



## **Avalon Healing Center Psychiatrist**

### **Job Title:** Avalon Psychiatrist

Avalon Healing Center is a comprehensive sexual assault center and is a unique model of care focused on the health and well-being of patients who have experienced sexual violence. We are the only center of our kind in Michigan and are looking for clinicians with a passion and understanding of the complex needs of patients who have experienced sexual violence and sex trafficking. We are looking for a compassionate, experienced psychiatrist to join the Avalon Survivor-Enhanced Wellness Team (SEW Team) and provide high-quality patient care in our outpatient wellness clinic.

### **Responsibilities include, but are not limited to the following:**

- Helps patients by evaluating medical and psychosocial conditions.
- Develops and implements treatment plans, including prescription of psychotropic medications.
- Monitors and evaluates treatment results.
- Evaluates patients by interviewing patients, family, and other persons; conducting physical examinations; observing behaviors; reviewing medical history and related documents; selecting, administering, and interpreting psychological tests; and ordering laboratory tests and evaluating results.
- Develops treatment plans by determining nature and extent of cognitive, emotional, developmental, social, and behavioral disorders and establishing treatment goals and methodologies.
- Treats patients by utilizing psychotherapeutic methods and medications; discussing progress toward goals with patients; providing instructions; monitoring effect of medications; and supervising staff provision of services.
- Maintains interdisciplinary treatment by reviewing treatment plans and progress, and consulting and collaborating with primary care physicians, mental health therapists, nurses, and other health care providers.
- Assures quality and safe service for patients and staff by enforcing policies, procedures, standards, rules, Joint Commission for Accreditation of Health Care

Organizations requirements, and legal regulations; participating in utilization reviews; and remaining available for emergency consultations.

- Improves staff competence by providing training and discussions regarding the interrelationship between psychosocial and physiological problems, psychotropic medications, crisis intervention, and related issues.
- Maintains historical records by documenting symptoms, medications, and treatment events and writing summaries.
- Updates job knowledge by participating in continuing medical educational opportunities, reading professional publications, maintaining personal networks, and participating in professional organizations.
- Enhances department and organization reputation by accepting ownership for accomplishing new and different requests and exploring opportunities to add value to job accomplishments.

### **Required Skills and Qualifications**

- 4 years of psychiatric residency or a family medicine/psychiatry residency in an ACGME approved residency program
- Board Certified in Psychiatry by the American Board of Psychiatry and Neurology in psychiatry
- 2 years' experience working full-time as a psychiatrist in child/adult psychiatry
- Valid state medical license as MD or DO
- Valid DEA license
- Experience / ability to work through telehealth if/when necessary
- Superior listening ability and emotional intelligence

### **Preferred Skills and Qualifications**

- Experience in treating patients who have experienced the trauma of sexual violence
- Experience in treating PTSD
- Experience in treating addiction is a positive
- Adolescent and Adult patient care experience
- Experience with electroconvulsive therapy (ECT)
- Bilingual ability

**Hours/Salary:** \$100,000; part-time. Position requires 2 days / week. Flexible hours and work-week structure. Telehealth may be an option.

**To apply, please submit cover letter and resume to:**  
Kimberly Hurst, 248-302-0833, [khurst@avalonhealing.org](mailto:khurst@avalonhealing.org)